Date: 10 Nov 2026
Version 2

**Vehicle and Mechanical Equipment Technician £6,000 GOLDEN HELLO**

## KEY POINTS

- A one-off Golden Hello (GH) is available for new recruits into the role of Vehicle and Mechanical Equipment Technician, offering a single payment of £6,000.
- The role of Vehicle and Mechanical Equipment Technician is known internally in the RAF as Gnd Tech (Mech).
- The GH will be available to those attesting between 1 Oct 26 to 30 Sep 28 and is payable upon graduation from Phase 2 (Ph2) Specialisation Training (ST) Course Number (CN) 2208 at No4 School of Technical Training (4SofTT), MOD Lyneham.

## CRITERIA

### Eligibility

In order to be eligible for the GH Financial Incentive, an applicant must have:

- Attested between the qualifying dates of 1 Oct 26 and 30 Sep 28 as a new Aviator Recruit (AR).

  And

- Successfully completed Ph2 ST CN2208 at No4 SofTT, MOD Lyneham.

  Or

- Personnel rejoining the Service after a period of 12 months or longer and have completed all mandated training as detailed by the Engineering Professions Advisor Team (EPAT) and assigned to their unit by Career Management (CM).

### Exclusions

Personnel transferring from a different Profession or Service without a 12-month break in Service, will be ineligible.

**Payment**

The payment is non-pensionable and is subject to Tax and National Insurance contributions. Payment will be made through JPA payroll action after completion of Ph2 ST course CN2208.

**Return of Service**

All Direct entrant applicants are subject to a Return of Service (RoS) of 48 months, initiated upon successful completion of Ph2 ST. This comprises of the standard 3-year Training Return of Service (TRoS) and an additional 1-year RoS for the GH. This is to allow remunerative and non-remunerative measures to take full effect, ensuring full value of money and return on investment for the Service.

Re-joiners and/or personnel transferring from other RAF professions or sister Services with a break in service of 12 months or more, are eligible for the scheme. Assessment of any training required prior to payment of the GH will be undertaken by EPAT.

Re-joiners who have already completed Ph2 ST CN2208 and have no TRoS will be subject to a 12-month RoS for the GH.

**Review**

The GH scheme will be kept under review and may be amended, if required.

**Request for Early Termination**

Early Termination will not be supported if the requested exit date falls within the associated RoS completion date. Exceptions for compassionate cases, including medical cases, will be assessed on a case-by-case basis.

Return to the Vehicle and Mechanical Equipment Technician role page on the RAF Recruitment website